

, the month of October is designated National Disability Employment Awareness Month, marking the 79th anniversary. October is a time to educate communities about the employment challenges facing people with disabilities and to celebrate the many and varied contributions of workers with disabilities; and

, the theme for this year's National Disability Employment Awareness Month honors the year round commitment to ensuring workers who are disabled have access to good jobs, "Access to Good Jobs for All"; and

the federal effort to recognize the employment needs of people with disabilities began in 1945, when Congress declared the first week in October to be "National Employ the Physically

, the Inclusion Collaborative at the SCCOE offers coaching and professional development regarding person-first terminology, inclusion, inclusive practices, and welcoming and belonging; and

, the SCCOE remains committed to equity and inclusion, and offering supports to schools and districts to create communities that are welcoming and inclusive of all students' abilities and disabilities; now

, that the Santa Clara County Board of Education and the County Superintendent of Schools do hereby adopt this resolution to recognize October as National Disability Employment Awareness Month.

by the County Board of Education at a meeting held on September 18, 2024, by the following vote:

AYES: President Berta, Vice President Rocha, and Trustees Chon, Di Salvo, Lari, Mah and Sreekrishnan NOES: none ABSTAIN: none ABSENT: none

Maimona Afzal Berta, President Santa Clara County Board of Education

Mary Ann Dewan, Ph.D.